



Traut Core Knowledge School Dress Code Policy

Revised April, 2018

At TCKS, we believe the way our children dress plays an important part in maintaining our positive Character Traits in school, to show deep respect for themselves and others around them, and to support equitability in education. The primary responsibility for a student's attire resides with the parent(s) or guardian(s). TCKS is responsible for seeing that student attire does not interfere with the health or safety of any student, that student attire does not contribute to a hostile or intimidating atmosphere for any student, and that dress code enforcement does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body type/size. Appropriate dress helps establish the school as a formal educational environment, distinct from casual, more recreational environments.

TCKS follows the current Poudre School District JICA Student Dress Policy in addition to the standards below. <https://www.psdschools.org/sites/default/files/forms/JICA.pdf>

Students must wear:

- Shirt (with fabric in the front, back, and on the sides under the arms), AND
- Pants/jeans or the equivalent (for example a skirt, sweatpants, leggings, a dress or shorts), AND
- Shoes
- Clothing must be worn in a way such that private body parts are fully covered (bottom, chest, midriff, back) when seated or standing
- Clothing must be worn in a way such that students' faces and eyes are visible
- Hair should be pulled back, if impeding vision or otherwise unsafe

Students may wear:

Religious headwear and clothing with messages that align with our Pillars and/or Character Trait



Enforcement of this Dress Code Policy will be administered equitably and consistently. No student should be affected by dress code enforcement because of racial identity, sex assigned at birth, gender identity or expression, sexual orientation, ethnicity, cultural or religious identity, household income, body size/type, or body maturity.

Staff will respectfully address student dress code violations (as outlined above) through discreet conversation.

Students will be given three options for aligning themselves to dress code:

- 1) Use their own alternative clothing
- 2) Wear temporary clothing provided by school
- 3) Wear alternative clothing provided by parent

Students should not be shamed or required to display their body in front of others (students, parents, or staff) in school. “Shaming” includes, but is not limited to:

- Kneeling or bending over to check attire fit;
- Measuring straps or skirt length;
- Asking students to account for their attire in the classroom or in hallways in front of others
- Calling out students in spaces, in hallways, or in classrooms about perceived dress code violations in front of others
- Accusing students of specifically “distracting” other students with their clothing.

Exceptions to this policy may be granted by the principal; however, school administration and staff shall not have the discretion to vary the requirements in ways that lead to discriminatory enforcement.

At TCKS, we expect that all individuals - students, parents, staff, and visitors to support and adhere to our implementation of this policy when on school premises.